

The International Councillor

Newsletter of the Council of International Investigators

September 2006

Issue 4

New CII President, Bert Falbaum, takes office in



By Bert Falbaum, President

The 2006 Annual General Meeting in Singapore has come and gone. There are a few folks I would like to mention who have since then, contributed mightily to the perpetuation of CII and all it stands for. Of course the greatest praise goes to Ponno Kalastree and his "work force" who once again came through with a magnificent conference.

Since then of considerable note has been the untiring efforts of Third Vice-president Nancy Barber and Executive Regional Director Alan Marr for their tireless efforts in seeing to it that the process and mechanism for properly vetting applicants is in place and functioning. In that regard, my undying gratitude goes to Pameen Allen and Joan Beach for agreeing to serve as Regional Directors. I would of course be remiss if I didn't mention Lois Colley and Trish Dehmel for their continu-

ing efforts at seeing that we are all properly informed.

The new Board of Directors now in place has quite an act to follow. Fortunately three of the four 2006 Executive Board members were reelected, an act that testifies to their dedication and contribution to CII. I know there are many more dedicated individuals who tirelessly give of their time and talents to CII, and I am sorry that they can't all be recognized here, but know that your efforts are significant and I apologize for not mentioning you individually.

**OUR
SINGAPORE
HOSTS! Dora
Kalastree,
Member of
Parliament
Mr. Charles
Chong, and
Ponno
Kalastree are
happy it's all**



CII Brochure

A copy of the new CII brochure is available for viewing on the website at www.cii2.org. Part of the new brochure has been incorporated into the masthead of this newsletter. The brochures will soon be available for use in the recruitment of new members and to use as part of your corporate marketing plan if so desired.

BERT FALBAUM IS SWORN IN. Under the watchful eye of Ponno Kalastree, Chairman of the Board Jay Groob invests new President Bert Falbaum with the chain of office.

Jay Groob honoured at SAS gala event in Singapore

Award recognizes efforts to promote global investigations and security

Longstanding LPDAM Member Jay Groob was recently honored for promoting investigations and security globally at the 30th Anniversary Celebration of the Security Association of Singapore's (SAS) gala event. Dr. M. Jeraraj, President of SAS, awarded Mr. Groob a commemorative plaque. Also attending this event, as seen in the attached photos, were Lim Swee Say, Deputy Secretary-General, NTUC, Minister in the Prime Minister Office, Member of Parliament, Charles Chong, and Khoo Boon Hui, Commissioner of Police, Singapore. (see photos).

Mr. Groob is the current President of The Council of International Investigators (CII) and was in Singapore for The Council of International Investigators 52nd Annual General Meeting. The conference ran from August 15th through 19th with the theme "Crossing International Boundaries: the Global Convergence of Security & Investigations." The international conference was well attended by investigative and security professional from around the world. Mr. Groob was also interviewed on Singaporean TV. The guest of honor at the CII Banquet was Madam Ambassador to the United States of



Dr. M. Jeraraj, President of Security Association of Singapore (R), awards Mr. Jay Groob (L) the commemorative plaque for promoting investigations and security globally at the 30th Anniversary Celebration of the Security Association of Singapore (SAS).

America, Patricia Herbold. Mr. Groob presented Madam Ambassador Herbold with the CII 50th Anniversary commemorative coin at the Gala Banquet.

Mr. Groob will be traveling to China in October 2006 to tour the country at the invi-

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Jay Groob honoured at SAS gala event in Singapore



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tation of a prominent Chinese investigator. Mr. Groob is President of American Investigative Services, Inc. (Brookline, MA and New York, NY) and licensed in Massachusetts, New York and New Hampshire. He is a member of CII, INTELNET, NALI, IAATI, LPDAM, and NCISS.

Other distinguished guests included Lim Swee Say, Deputy Secretary-General, NTUC, Minister in the Prime Minister Office; Member of Parliament, Charles Chong; and Khoo Boon Hui, Commissioner of Police, Singapore.

LPDAM Member and CII President Jay Groob of Brookline, MA presents Madam Ambassador Herbold with the CII 50th Anniversary commemorative coin at the recent CII Gala Banquet in Singapore. (L-R) Jimmy Gahan from Ireland, Jay Groob from USA, Madam Ambassador Patricia Herbold.



SOAKING UP A LITTLE BOOZE—I MEAN CULTURE! A few of the PODS and new 1st Vice President Jim Kirby socialize at the Welcoming Reception held at the Masonic Temple.

Crossing International Boundaries

The Global Convergence of Security and Investigations

By Ponna Kalastree, CII

Understanding Convergence

Convergence is the latest buzzword in security. Generally however, it tends to be a commonly used “techno lingo” to describe the importance of a merger between information security and physical security.

The implication is on a holistic management approach stemming from a formal intra-organization co-operation between two departments or job functions. With the advancement in cyber technology, e-Commerce and internet hype in the past decade, there has been an overwhelming boom in the information and internet security resulting in discussions on synergy between the functions of information security handled by the organizations Information Technology department, and the security department that normally focuses on loss prevention and risk management issues for the organization.

One reason why there has been so much discussion on convergence of IT and physical security is because the skill sets required to perform the job scope on the two aspects of security are very different, and the same person is unlikely to be able to perform the same tasks without solid training and education.

Physical security however remains a crucial aspect in information security for prevention of crime from both internal and external intruders, and it serves as an excellent deterrent. Both physical and information security share the common goal of protecting the organization's assets – of which information is one of its most valuable assets.

Marriage of Security and Investigations in Asia and the West

The marriage between the security and investigations which

has been explored in varying degree at conferences over the past decade is a lesser discussed subject matter. It appears to be taken for granted that security and investigations are like hand and glove, particularly in Asia where the investigations industry is still very much at an infant stage.

This is largely due to the perception that retired law enforcement officers, or military officers who dominate the security and investigations industries upon their retirement as second career, are well versed on the security and investigations matters. The main roles of law enforcement officers are to prevent crime, and investigate crime so they are believed to have the necessary skills to perform both functions effectively even in the private sector. While it is true to an extent, there is more to security and investigations in the private and commercial sectors as the availability of resources, type of threats and crimes differ to that being investigated by law enforcement officers, or even military officers who are focused on issues pertaining to national security and breach of procedures.

It is often misunderstood that both private security and investigations are part of the “same thing”. There is a general lack of understanding of the scope of work encompassing private security, and an even lesser general knowledge on what private investigators can do for organizations.

Investigations is often more a reactive than a proactive approach. It is a function that is often only conducted after a crime is suspected, and or committed.

In Asia, investigations in the private sector appear to be synonymous with surveillance. Most private investigation cases are domestic in nature such as to gather evidence of adultery, ob-

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THEY PUT THE ‘GAL’ IN GALA EVENT!

Chairwoman Joan Beach,
Dora Kalastree and Brenda
Dudash looking gorgeous,
as usual, at the CII Gala
Ball.

The Global Convergence of Security and Investigations

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taining personal information and locate missing persons. In civil cases, clients are individuals rather than corporations.

In the West, private investigations also extend to the corporate sector. It can be proactive – as in due diligence and pre-employment screenings which are common before a joint venture is finalized, or prior to engaging a staff. Investigations is conducted to check on suspicious activity, loss of asset, or when there is a fraud in the organization.

In the private sector, especially in the West, the private security and private investigations businesses are operated as separate businesses.

In Asia, the businesses of private security and private investigations being diversified businesses run by the same individual who would be a former law enforcement officer.

In a simplistic overview, security management requires a good understanding of risk management encompassing threat identification, the use of solutions such as perimeter or electronic security to prevent and deter crime, the development of policies to create security awareness organizational culture and manage behaviours to ensure that proper organizational procedures are followed to make it difficult for crime to be committed.

Most organizations which have a security department do not have a separate investigations department. Investigations is part of a security tool that is used only in loss prevention incidents to locate the cause of loss.

In an organization, the convergence between security and investigations is inevitable as part of the job function. However, as private businesses, both the security and investigations industry serve

as complimentary services to the client when required.

Impact of Globalization

In the past two decades, globalization has shaped the economic marketplace of the world. Every industry sector is swept by the ripple effect of globalization. For instance, this can be seen in fuel price hikes as a result of unrest in the Middle East, as almost all countries will be importing fuel directly or indirectly from the Middle East or its distributors.

With technological advancement and cyber technology, even crime has taken on an international face. White collar crimes such as fraud are often conducted across borders, where monies embezzled are hidden in different countries to make it harder to track. Intellectual property breaches take advantage of the lack of trademark protection in some countries to breach existing contracts which are normally limited to jurisdictions. In business competition cases, criminal acts may be collaborative efforts where parties involved are from different countries responsible to take advantage of market opportunities.

Security management can no longer be limited to sophisticated cameras and detection systems. Information and internet security is one of the core areas that needs to be addressed in all security consultancy projects, as the transmission of valuable information can be done with ease across borders. The corporate enemy, just like the terrorist of today is of the most dangerous kind as he is faceless. Today, the main concern in any organization is no longer just the fear of the external intruder, but safeguards must be in place to protect an organization from their own internal staff too.

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***Jack 'Bobby Knight' Burke
of Chicago coaches the
Singapore Bulls,
the Asian
minor league team
of the six time
World Champion
Chicago Bulls.***

Photo by Jim Kirby



The Global Convergence of Security and Investigations

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Preventive measures in security can no longer rely merely on perimeter or barrier protection. It has to be nurtured at policy level with management support. Pre-employment screening is becoming a compliance for most multinationals, especially as they engage hundreds of staff in their world wide offices. Therefore, there is a need for security managers to create alliances with investigators as part of the monitoring process in their security management plans.

It is inevitable that security practitioners and private investigators focusing on the commercial clientele go global. There is a need to establish strong partnerships across boundaries to effectively serve client's needs, as clients from the corporate world would often have offices in different countries.

For security practitioners and private investigators, strategic alliances across international borders are needed to bridge the gap between the expertise and knowledge from the West, and the lucrative opportunities in Asia. In Asia, the security concerns will stay for along time as it remains a breeding ground for sophisticated crimes and the terrorist threats due to the socio-economic and legal systems of countries, poverty cycle, the lack of education, and others.

The Terrorist War

Since 11 September 2001, the world changed with the emergence of a most hideous crime that took away over 3000 lives in co-ordinated attacks at the World Trade Center in New York and The Pentagon in Washington.

The terrorist attacks are the first among a series of suicide bombings that have robbed lives at tourist destinations in Bali, the Marriot Hotel in Jakarta, the railways stations in London and Madrid, and hotel blasts in Jordan. All these attacks are committed by different cell groups of the Al-Qaeda, and they have also influenced various rebel groups in Thailand, Indonesia and Philippines.

What is new and frightening is the global face of terrorism with the Al-Qaeda international network and its related organizations such as the Jamiah Islamiah (JI) in Asia.

JI is dangerous as they are faceless and formless with cells throughout South East Asian countries and they are bent on creating disunity. JI is dangerous because they are a group not formed to fight territorial or political rights or a fight against oppression. They are focused on changing the social fabric and ideology of economic, political and legal systems. There is no specific profile of a JI terrorist. On surface, they lead ordinary lives in ordinary residential areas. They have education, they go to work, they pay taxes but they lead a deadly double life, shrouded in secrecy.

Asian governments claim co-operation to break the terrorist web through information sharing at government intelligence level. However, more needs to be done at legal and social level, and at private sector level. This is where private investigators and security practitioners can play a part.

With today's modern technology and information age, the private sector may have the advantage to resources and timely information not even available to government machinery due to

red tape and budget constraints. For instance, private companies are free to network and exchange contacts. Government organizations are restricted by policies which must be adhered to.

Security practitioners need to also work closely with private investigators as part of the risk management process, and constantly review existing policies and procedures, obtain information to assist in their planning and training programs to be organizations more secure.

Where is the Convergence?

The global convergence between to private security and investigations industry can be seen in the following trends:

Technology convergence

Corporate security services-video surveillance, access control, fraud detection and access control, for example-are increasingly database-driven and network-delivered. Both private security practitioners and investigators access the same information source for their research as part of their operations planning.

These databases are also global in nature, providing credit information and various searches in various countries worldwide through their online portal.

Operator convergence

In many countries especially Asia, the convergence between security and investigations is taken for granted, as all security companies will have an investigations division. Very few companies in Asia operate solely as investigations firm due to the business opportunity.

Investigations in Asia is often a diversified business from the security services and security consultancy business.

In the West, where security companies and investigations companies are run by operators with very different profiles, the convergence is seen in the strategic partnerships and alliances both nationally and internationally.

Community convergence

Security is an association-driven world. This is even more so for private investigators who rely heavily on networking and contacts for information exchange. The global convergence is reflected in the membership profile of security and investigations associations which will have members operating security and/or private investigations business from different countries.

Members meet annually at a different country each year to interact, and discuss on how to continually upgrade and improve on their professional image.

Threat convergence

Both security and private investigators work on combating the same threats which have become global in nature today. These threats include external intrusion both physical and electronic (as in network intrusion from hackers etc; internal threat from their own staff who have access to vital information that they can then sell to business rivals, and also the global terrorist threat and its implication.

Security practitioners and private investigators play a part

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A CII family wedding

Global Convergence

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in preventive and detection measures for an organization's global security requirements.

Educational convergence

Today, the internationalization of world economies have heralded the emergence of a new group of private investigators that focusing on commercial investigations. These new age "crime busters" are graduates from various disciplines such as psychology, law, business, and science. They become research analysts, scoring over pores of data from primary and secondary sources to analyze crime patterns or simply to process information that can be used to make effective business decisions.

Today, private investigators, especially from the West are involved with law enforcement agencies as partners to combat transnational crime. As businesses become borderless, the world has become one big marketplace. Many criminal activities have also kept up with the international wave – which makes it harder to combat due to sovereignty issues, and also differences in language, culture, legal and social environments between countries.

Conclusion

The global convergence of the security and investigations industry is inevitable in the face of globalization, the terrorist threat that continues to escalate worldwide, and the advancement in technology which ironically provides opportunity and ease for criminal acts.



Congratulations Liz and Paul

By Jay Groob

Our distinguished member and previous International Investigator of the Year Award winner, media personality Paul Ciolino and his gorgeous fiancée, Liz, were recently married at their home in suburban Chicago. The wedding ceremony was well attended by CII affiliates, other high-profile investigators, and members of the media and bar.

Congratulations to Paul and Liz! We wish them years of happiness, prosperity, and good health.

As they say in Swahili-*mazal tov!*

Outgoing President Jay Groob reflects on a year of change

By Jay Groob

As incumbent President, it was my pleasure to welcome you to the Council of International Investigator's Annual General Meeting in exotic Singapore.

This conference gives us a chance to spend time with our extended CII family, catch up with old friends, meet new ones, and network with the elite of our profession. In addition, it affords us the opportunity to be exposed to and absorb the cultural offerings of exotic places around the world. Singapore is one of the most exotic locations for this annual event, and Ponno Kalastree and incoming President Bert Falbaum have done a superb job in organizing an exceptional program focusing on "Crossing International Boundaries: The Global Convergence of Security and Investigations".

Since the AGM in Portugal, I have been fortunate to have worked with members in Singapore, Israel, France, and the UK. And since CII is comprised of the finest in the business, I have been able to refer my most valuable clients' assignments with the utmost confidence.

CII participated in the World Investigators Conference held in Los Angeles in 2005, which offered an opportunity for those who were unable to travel to Lisbon to meet and mingle. In addition to the exposure afforded by CII's participation in WIC, our presence elicited applications from a number of potential members, some of whom have been vetted and accepted, bringing our current membership total to 274.

Sadly, four exceptional members, much admired and loved, passed away this year. We will sorely miss Gerd H. Hoffman, Sr. of the Channel Islands; Roberta Falbaum, Bert's beloved wife; Al Ferguson, a member for many years; and former President/Chairman, Daniel Wilson. Their departure decreased our membership, and also the spirit, of CII.

A debt of gratitude is owed the Officers and Directors, who labored long and hard this year to resolve critical issues and revise the By-Laws to more effectively reflect the evolution of the organization. As my year as President of CII draws to a close, I wish to thank

all of the Members of the Board and the various Committee Chairs for their critical assistance and support. I am honored to have been able to serve the Council in this role, and to have had the opportunity to repay the Council, in some small way, for all of the benefits I have received, both personal and professional, during my membership.

It's been the greatest honor of my life to serve as your President. Many of you have come up to me to say thanks. But I say the same thing to you. A quiet year I am told is a good year! I am grateful for the opportunity you've given me. A few people have asked how I feel about stepping down and returning home. Well, as Shakespeare wrote, "Parting is such sweet sorrow." The sweet part is returning home to my family and all the familiar events in my life. The sorrow is saying goodbye once again to so many old friends and especially all of the new ones I have met here from Asia. The realism is that we may not see one another until our next AGM.

It's been quite a year for us. We made changes to our organization. We rewrote our By-laws. We responded to questions that demanded answers. We expanded our roster and enlarged our family. Above all, however, we gained experience. Experience is what makes us better. Experience teaches us and is required for progress. Experience is the engine of change. And all organizations must continue to change and evolve as we are doing when we are CROSSING INTERNATIONAL BOUNDARIES! At the same time, however, we must continue to practice the values that have made us a great organization: An Eye to the Future, Trust, Respect, Service, Tradition and Challenge. Challenge is never easy. We don't seek it out. It finds us. But by remembering the CII guiding principles and believing in ourselves, an optimistic future is certain.

Earl Nightingale said, "Wherever there is danger, there lurks opportunity; whenever there is opportunity, there lurks danger. The two are inseparable. They go together." These words have never been more true. We must remember this as we work together to make CII and the world a better place- Truly Crossing International Boundaries; as evidenced in this room tonight with representation of more than 40 countries.

Bert Falbaum will soon be your new president and he'll count on you as much as I have. CII must remain a magnet for those who seek to improve our profession through ethics and integrity. Bert will see to it. Bert has a vision for all of us. Ronald Regan said in his farewell address, 'We made a difference. We made the city stronger, we made the city freer, and we left her in good hands. All in all, not bad, not bad at all.'

Goodnight and thank you Ponno. Thank you CII. Thank you The Security Association of Singapore. And thanks to all of you who truly are my international family. God Bless.



Some of the gang in Singapore

POD ball goes to London in surprising turn of events!

By Jim Kirby

In a stunning turn of events that left numerous CII members and guests in attendance at the 52nd AGM that was held in Singapore asking questions; the infamous POD ball is now residing in London England with its new owner Lord Richard Green.

Questions started when the POD ball was not included in the items that were part of the Live auction that was held at the luncheon prior to the banquet. It was later learned that earlier in the week the POD ball had been handed over to Lord Green, reportedly by Derek Nally and POD's. Nally and the POD's were not answering any questions about how or why the POD ball was turned over to Lord Green and Lord Green himself was mum on the matter. Lord Green was over heard saying that prior to arriving in Singapore for the AGM he had planned on sparing no expense in purchasing the POD ball at the live auction.

The POD ball was originally auctioned at the Kinsale Ireland AGM with the winning bidders being the Irish lead by Derek Nally and financed by Irish mogul Michael Bennet. The ball was put up for auction again in Alexandria Virginia and fetched approximately fifteen hundred dollars for the Health & Welfare fund of the Council when a group of American members pooled their money in order to purchase the ball. The Irish regained ownership of the ball at the AGM held last year in Cascais, Portugal. The Irish were accused of engaging in trickery by allegedly advertising that the ball purchased by the Americans in Alexandria Virginia was an imposter ball. Since the Kinsale AGM, the POD has helped raise several thousand of dollars for the Councils Health & Welfare fund.



Top, Jimmy Gahan secretly tries to raise funds to buy the POD ball, while above the Irish delegates (a.k.a the POD's) take their new found friend Ron McDonald out on the town in Singapore. Left, Lord Richard Green celebrates his stunning coup in acquiring the POD ball for London.

Bottom Photos by Jim Kirby

The votes are in!



NOW HERE'S A LINEUP WE WANT TO SEE!

Left to right: Ponno Kalastree, Pawan Ahluwalia, Kevin Ripa and Reggie Montgomery are sworn in as Board Members for 2009.

By Jack Burke

Recently CII completed its **52nd Annual General Meeting in Singapore**. By all accounts, it was a **rousing success**. Heartfelt thanks go out to our hosts Ponno Kalastree, Dora, Sheila and their effective staff at Main-guard. The venue of the Orchard Hotel was a world class selection and the social & educational conference components were rewarding. CII has a standard to measure up to for future AGMs when considering this superb performance. **Thank you Ponno & company.**

Of course, one of the many pieces of business at the AGM is the counting of your votes. The **2006 election results**, as announced at the meeting, are as follows:

Bert Falbaum is now the President, Nancy Barber is the new 3rd Vice President, Jim Kirby automatically moves up to 1st VP and Fred Dehmel up to 2nd VP, Kevin Ripa becomes a 2009 Board Director, Ponno Kalastree and Reggie Montgomery both retained their Director seats (but now for the 2009 Board) and Pawan Ahluwalia returns to the service of CII as the fourth 2009 Director.

The new Executive Board Chairman Jay Groob conducted his first board meeting immediately after the conference concluded. This meeting was gavelled to order by outgoing Chair Joan Beach. The new Board elected Alan Marr as the new Executive Regional Director, and continued Rod Webb as the Treasurer and yours truly Jack Burke as the Secretary. The Board filled a 2007 Director vacancy with Lois Colley and a 2008 vacancy with Goolam Monsoor. Bert Falbaum named his committee chairs and same will be published in *The Councillor*.

A large measure of **our thanks and affection goes out to Joan Beach** for her long time in faithful service to CII. In recognition of same, the new Board voted to grant Joan senior status in the organization. Another



Dora Kalastree thanks US Ambassador Patricia Herbold.

longtime CII workhorse, **Tom Herder**, was voted honorary status in the organization. Congratulations Joan and Tom.

While many of us were in Singapore, the Yahoo elite members listserv crashed inexplicably. Our 2nd VP Fred Dehmel has worked hard to get us back up and running since returning to his Halifax office. This Google group listserv is evidence of his diligence. **Thanks Fred**. All in the group are encouraged to send a message on this new listserv (after registering your email account with Google, as directed by Fred in his earlier message to us all).

More news from Jay Groob, Bert Falbaum, our Seattle Office and the undersigned will be forthcoming. However, for you who were not in attendance at the AGM, *what goes on in Singapore stays on-the-road*. Not everything from Singapore will be reported in these precincts, not by me. You will have to do some investigation to hear it all, hey?

The scoop on Singapore's swanky CII event!

By Ponno Kalastree

It has now been a month since we had our 2006 CII AGM (14 to 19 August 2006, Orchard Hotel Singapore).

The event went smooth, and it was attended by over 120 delegates (including potential CII members and delegates of SECUREX-ASIA 2006). Countries represented included South Africa, South America, USA, UK, Spain, Portugal, Canada, Ireland, India, China, Korea, Philippines etc.

While we are still in the final stage of closing the files for this event, I must extend my heartfelt thanks to all of you for your support, especially for all our members who were in attendance. It was a terrible time to travel with the bomb scare at Heathrow Airport, and some of our members who came via Heathrow airport arrived without their luggage after the hours of traveling. But you still continued not to let it dampen your spirit too much, and continued to enjoy the event. Thank you so much for making it so easy for us as the Event Hosts.

For those who were unable to make it, your good wishes are much appreciated. As always, it is at our AGM that we feel the camaraderie and warmth of the bonds we have forged in our CII family.

Every little contribution helped us in making the CII AGM a success, and we are indebted to our CII sponsors for the gesture of support. The names listed are in ran-

dom order: Joan Beach, Lord Richard Green, Robert Dudash, John Mahoney, Nancy Barber, Tanya De-Genova, and Lois Colley.

I hope I have not forgotten anyone so please excuse me if I have, and drop us an email. For those who have made pledges to us but we have not received the funds, please feel free to send your cheque to the CII headquarters, and you can also drop us an email.

The CII 2006 AGM kicked off on 14 August 2006 with the SECUREX-ASIA 2006 Golf Tournament at the Laguna Golf and Country Club. Some of our members who are non-golfers joined the Prize presentation over dinner at the golf club.

The next day - 15 August 2006 was the Board Meeting. Serious issues and decisions were made after a day's deliberation. Some of our members sat as observers for awhile, and went out to enjoy the sights of Singapore. In the evening was the Welcome Reception held at the exclusive Masonic Club- an introduction to local Singapore's cuisine, and lots of beer. As part of our CII family spirit, we remembered Trish and Fred Dehmel's 25th wedding anniversary and shared their wedding anniversary cake as we wish them happiness always as this was a special trip to

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SWINGING IN SINGAPORE!

The Securex Asia 2006 Golf Class brought out all the "swingers" in the days prior to the Conference.



The scoop on Singapore's swanky CII event!

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Singapore to mark their 25th year of marital bliss.

The CII AGM on 16 August 2006 was attended by 50 members. The key issue discussed was how to increase and maintain the quality of our membership. We had interesting contributions from our potential new members from China, Korea, Philippines and India. After the CII AGM, there was a Speaker's Briefing for all speakers at the conference. It was a free and easy night for all, but in line with our CII tradition, we had a hospitality suite for us to relax with each other over drinks before going up to bed.

17 August 2006 was the official opening of the 2006 CII AGM. Officiated by Member of Parliament Mr. Charles Chong who is also the patron for the Security Association Singapore, the Event was launched Singapore style with the Lion Dance - a symbol of prosperity for all new beginnings. The rest of the day was spent on the conference with topics covering terrorism issues and the convergence between security and



FRED AND TRISH DEHMEL were surprised when their Singapore hosts brought out a cake and the entire group celebrated their 25th wedding anniversary.

investigations to combat the ever prevalent terrorist threat today. Interesting perspectives were shared, and we had also specially invited Associate Professor Syed Farid Alatas from the National University of Singapore to share his views on Islam and the terrorist war.

We spent the evening at dinner with over 1000 security industry players in Singapore at the Security Association Singapore 30th Anniversary

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Lunch over and a few cold beer to stave off the heat wave, the group posed for posterity at the Temasek Club.

**IT'S
BOTTOMS
UP** as
members
socialize at
the
Welcoming
Reception
held at the
Masonic
Temple.



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Celebration Dinner. During the 10-course Chinese banquet there was entertainment, games and cultural dance.

The 18 August 2006 was another day at conference with investigations related topics on globalization, financial crimes, pre-employment screening, intellectual property and we ended the session with the funding of terrorist activities through many of the crimes that we investigate. There was a New Board Meeting held for new board members and as it was a free evening some of us checked out the Night Safari, the entertainment stretch at Clarke Quay, Boat Quay, Suntec City, Singapore Sling at Raffles Hotel, and the sights of Orchard Road.

We wound down on Saturday 19 August 2006 with a visit to the Singapore Bird Park - the largest aviary in South East Asia. We were treated to a bird show, and armed with hats, shorts and T-shirts, we lunched at the Temasek Club. The spirit of CII would not be complete without an auction and we chose to have a Live Auction as opposed to a Silent Auction since Jimmy Gahan was all charged up to bring us cheer as always. We raised slightly over SGD\$1000 for our Benevolent Fund.

The CII Banquet later that evening was graced by Her Excellency, Mrs. Patricia Herbold - the US Ambassador to Singapore. Bert Falbaum was sworn in as President of our CII, taking over the reins from Jay Groob's excellent lead-



Jeff Williams, a speaker at the conference and new applicant to CII gets to know other new members at the Welcoming Reception.

NANCY BARBER is sworn in as 3rd Vice President during the Gala Banquet held Saturday evening.

ership. New board members were sworn in, and we welcomed Kevin Ripa to the board.

We all extend our heartiest congratulations to the new 3rd VP, Nancy Barber, and also to Alan Marr and Lois Colley who were recognized for the dedication and service to the CII with the Malcolm Thompson and Meritorious Service Award respectively.

The night ended with some dancing. However, it was still early for some who carried on with their own little parties,

some decided to check out Mustaffa, Singapore's 24-hour shopping complex in little India, others went for more drinks taking in the Saturday day night hustle and bustle in Singapore.

Photos of the 5-day event will be made available for purchase on CD Rom at US\$50 inclusive of the courier. Out of this amount, US\$10 will be given to the CII Benevolent Fund. We will also be sending out the CII Event Handbook to you for those members who did not attend. Please feel free to ask, if you have any other queries.

Looking for “new blood” to drive council in future

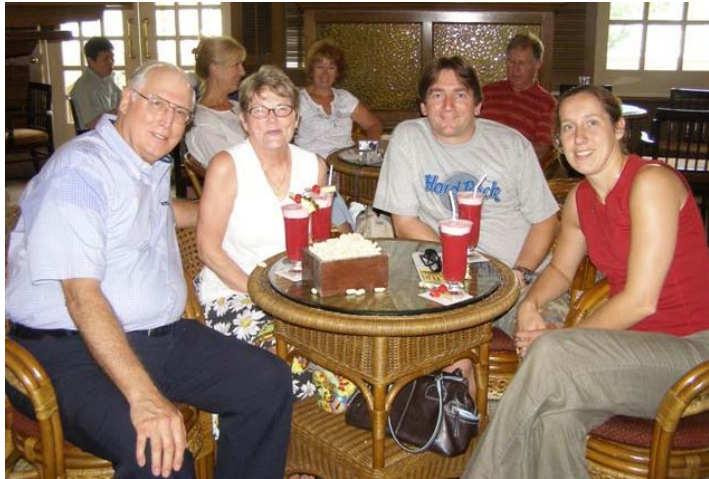
By Robert A. Dudash, CFE, CII
CII Central USA Regional Director

No, this not a forensic article, and no, it is not a pitch for a Red Cross blood drive, although that is not a bad thing! This is a direct appeal to every member of the Council of International Investigators, and to every category of membership, I must add. It is the responsibility of each of you to help recruit new members for the Council, which is *our lifeline to continued success*. We need new members, and we need them now.

Folks, there is just no way around the fact that we are an aging force. We have the wisdom and life experience to deal with individuals and situations—the pleasant and even the unpleasant. I am asking you to use those talents to help identify new members.

It is painfully obvious our generation of current members is aging-in some instances quite graciously, I might add. However, with each passing annual general membership meeting, I come away thinking that we must start recruiting new members who will eventually inherit the Council. Where is the young blood of the next generation? I realize that not everyone starting in our profession is able to attend all the conferences and other associated activities, but if you look around, you will begin to see the same faces. While that is not a bad thing, we must do what we can to recruit new members to carry on the established traditions.

I am also somewhat concerned that not all potential members



Robert and Brenda Dudash and Kevin Ripa and his girlfriend, Sheri, enjoy a Singapore Sling at the Raffles Hotel, Singapore.

are being properly vetted. Vetting is an art unto itself; some individuals are more proficient than others, and unfortunately there may be some who do not have a clue what vetting is. If you have to ask what vetting is, perhaps the answer is obvious.

A good rule to remember: Vetting is to subject an individual to a thorough examination or evaluation. This can be accomplished in many creative ways and should be done so as to prevent the individual from knowing what you are doing. I have personally observed individuals pitching a person they met five minutes earlier to become a member of the Council. You may think a new acquaintance has a good reputation and appears to be a fine and decent person, so why not refer them for membership in the Council? I concede there are certain professional giants of outstanding character and the highest integrity, but I would also hope such an individual were already a member.

I am requesting that the members of my region, and certainly the members of other regions, maintain contact with their regional director and help in the recruitment of new members. We all need each other's help identifying potential new members. Check 'em out and let your regional director know who they are. If you think you should only be looking for new members in your region, think again. If you know of a potential member in a different region or another country, advise your regional director, who can work on vetting the individual. The application form is on the CII web site, so applying is easy.

I have previously asked all our members to keep their regional directors informed of any newsworthy events and, particularly, matters that relate directly to the accomplishments of our members. Just because you think the regional director may already know of a specific accomplishment by a member, please do not neglect to pass the information on.

You can also assist your regional director by passing on information regarding any enacted or pending legislation that could have a bearing on our profession in the individual regions. Please share your thoughts, comments, and concerns about the Council with your regional director, who is appointed to assist you, the individual member, and also the Council as a whole.

Regional directors are appointed by the Executive Regional Director, who is appointed by the Executive Board. Our current Executive Regional Director is Alan Marr, CII, who is providing wisdom and guidance to the regional directors. We serve in the position of regional director for a two-year period. Help us to better help you.

Sympathy extended to Thomadakis family

By Jay Groob

A somewhat unusual set of circumstances has recently occurred, wherein an applicant for membership, Panos Thomadakis, passed away before his application had been processed.

On behalf of the CII membership, I express our sincere condolences to the Thomadakis family, and our regret that we did not have the opportunity to welcome Panos into the CII family.

However, we will have the opportunity to welcome Panos' daughter, Erica Thomadakis, who has applied for membership in his stead, and are honored that she has chosen to memorialize her father in this fashion.

Although we are saddened by the loss of Panos, we look forward to welcoming Erica Thomadakis as the newest member of the CII family. Your kind words and support for Erica at this time are greatly appreciated.

CII—New Applicants

Christopher Bauer
Bauer Risk Management
Des Plains, Illinois, USA

Jack Chu
RA Consultants LTD
Wanchai, Hong Kong

Kenneth Cummins
Capitol Inquiry, Inc.
Washington, DC, USA

Simon Goddard
Global Insight Pte Ltd
Singapore

Cynthia Hetherington
AON Consulting
Pasippany, NJ, USA

Mas Feiros Masbollah
Goldeneye Investigations & Security Services
PTE LTD, Singapore

Guang Meng
Kedun Detective Office
Shenyang, Liaoning Province, China

Gary Nelson
True Associates, LLC
Portland, OR, USA

Bernard Owusu-Twumasi
Oak House
Adabraka, Accra, Ghana

Stuart Page
Page Associates International LTD
London, UK

Ramesh Priyolker
EIPR (India) Limited
Mumbai, Maharashtra, INDIA

Eduard Sigrist
Aristeed BV
Haarlem, NETHERLANDS

Jeffrey Williams
Orion Support Incorporated
Makati City, Metro Manila, Philippines

Wai Wong
Asia Pacific Security Services Limited
Kowloon, Hong Kong, CHINA

Qinghua Xu
Beijing Ealge Eye Social Investigation Center
Chaoyang District, Beijing, CHINA

CII—New Members

Christopher Macolini, QII
MIC, Inc. Worldwide
Buenos Aires, Capital Federal Argentina
www.micincworldwide.com
54114 777 0189

David Wasser, C.I.I.
The Wasser Agency, Inc.
Miami, FL USA
www.investigateflorida.com
305-278-8700

Jasjit Ahluwalia, A.S.I.I.
Premier Shield Security Services
Dubia, United Arab Emirates
www.premiershield.com
971-4-3368575

Johnson Okebukola, C.I.I.
Apt Chambers, Apt Security Consultancy LTD
Ikeja, Lagos NIGERIA
aptchamber@aol.com
234-1- 4923448

Rituraj Sinha, CII
Security & Intelligence Services (India) Ltd
New Delhi, Delhi INDIA
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91-11-516 044 44

William Marshall, C.I.I.
GlobalSource, LLC
Fairfax, VA USA
www.globalsourcecellc.com
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CII Executive-2007

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Chairman of the Board	Jay L. Groob	MS, USA	617.232.4728	aisjlg@aol.com
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1st Vice President	James R. "Jim"	IL, USA	630.941.1700	
2nd Vice President	Fred J. Dehmel	NS, Canada	902.450.0697	fdehmel@csiinvest.com
3rd Vice President	Nancy Barber	CA USA	415.334.0856	
Secretary	John T. "Jack"	IL, USA	312.372.5500	
Treasurer	Rodd Webb	Perth, Australia	61.8.9322.1877	
Executive Regional Director:	Alan Marr	England		

CII Board Members

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2007	Thomas L. Davies	Rowledge, England	44.1252.790963	
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	John "Jack" J. Devine	New York, USA	212.333.0204	
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	Goolam Monsoor	France		
	Gurnam Singh Hothi	India	91.22.28321162	
	John Mahoney	AZ, USA	520.886.6633	
2009	Ponnosamy Kalastree	Singapore	65.6296.5881	
	Reginald J. Montgomery	NJ USA	201.327.3301	
	Kevin Rippa	AB, Canada		
	Pawan Ahluwalia	New Delhi, India		

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Please send submissions to the editor, Trish Dehmel at tdehmel@csiinvest.com. Your photos and articles are needed in order to make this newsletter an informed and entertaining vehicle for CII.

Silent Auction

Joan M. Beach of Fairfax, Virginia has been appointed as the Chairman of the 2007 Silent Auction Committee to be held during the 2007 Annual General Meeting, Chicago, Illinois USA. The silent and "live" auctions raise money for the Council's benevolent and memorial purposes and also for special programs within the Council.

This year we are asking our members to contribute one special item each and/or bring their bidding spirit to the auction. Among our members are creative artists and we welcome their contributions. Over the years members have brought a special item, unique from their part of the world, which makes for lively bidding.

Please give this matter some thought while we plan for the upcoming 2007 auction in Chicago.