# Seminar Presenters 2018 AGM

#### David Chu, CII— The Bridge & Road Initiative (B.R.I.) An Opportunity for CII Members

Being raised in China and educated in Hong Kong with further college graduation in the United States, Mr. Chu has gained strong cultural awareness. He is capable of clearly understand and easily communicate with people from all aspects around the world. After joining RA Consultants in 2005, Mr. Chu has participated and managed numerous security related projects e.g. auditing, investigation, protection and crisis management assignments for our worldwide prestige clients in Asia. In addition, David has also provided protective services to executives for many fortune 500 corporations and U.S. multinationals throughout Asia. He has been entrusted with many security assessment assignments on cities, hotels, offices, factory premises and onboarding of suppliers and also penetration testing projects for clients' branch offices. He has been a member of the ASIS International since 2001, member of the Council since 2013. He speaks fluent English, Mandarin & Cantonese.

#### Phillip Layton—Managing China Investigations

Phill is both the founder and CEO of Key Business Connections Ltd (KBC). He has been in Asia for 49 years, having joined the Hong Kong Police Force as an inspector in 1969 leaving as a Senior Superintendent. He spent over 14 years with the Hong Kong Police's Commercial Crime Bureau, where he was responsible for task force investigations of major fraud and forgery. In 1992, he entered the private sector and has been providing due diligence, IP and general investigations in Asia Pacific for Fortune 500 companies and major law firms with a particular focus on the Peoples Republic of China.

#### Mona Bhindi, Esq. — Due Diligence for Mergers & Acquisitions Transactions in India

Mona Bhide comes to us from our association with the Alliance of Business Lawyers. Ms. Bhide is based in Mumbai, India and is a Managing Partner of Dave & Girish & Co, a law firm focusing on International Finance and Corporate laws. Ms. Bhide is presently in charge of international finance, corporate law, banking, structured finance, securitisation, swaps, project finance, derivatives, mergers and acquisitions and restructuring, loan documentation, mortgage creations, title investigations and property law. Ms. Bhide is also advisor to various banks and financial institutions. Ms. Bhide has completed her Master degree in law from Northwestern University, School of Law, Chicago, USA. During Ms. Bhide's stay in Chicago, Ms.Bhide worked with the American Bar Foundation in the field of investment banking, conflicts and globalization of the legal profession, and also worked with the international law firm Sedwick, Deetert Moran and Arnold. Ms. Bhide has participated in and chaired numerous professional seminars and conferences on banking, corporate law, mergers and amalgamations and securitisation and written numerous articles for legal journals and professional publications. Ms. Bhide has helped the firm's clients to structure some of the most significant securitisation and lending transactions.

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#### Mick Symons, CII — PEACE: A Different Approach to Investigative Interviewing

Michael (Mick) Symons in the course of his career as an investigator, has been involved either as an investigator or managerial oversight of more than 3000 investigations. He has a background in policing (South Australia), the Independent Commission Against Corruption (ICAC) in New South Wales (Australia) and his own company (Anti-Corruption Consultants Australia). The majority of his service in the South Australia Police was spent investigating homicide, paedophilia, serious sexual offences including rape and abduction and terrorist related activities. He had oversight of more than 50 active and cold case murder investigations.. Mick was also the Officer-in-Charge of the Anti-Corruption Branch (ACB) for eight (8) years where he had managerial oversight of more than 400 corruption related investigations. In 2011, Mick formed Anti-Corruption Consultants Australia (ACCA). ACCA provides specialist investigation and consulting services to companies and government organisations across the world. Mick is a senior consultant with Fulcrum Chambers (specialist international law firm -London) where he specialises in the investigation of Foreign Corrupt Practices Act and UK Bribery Act offences. Mick holds a Master of International law/International Relations (LLM), a MBA and a LLB (with Honours). He has postgraduate qualifications in law, fraud investigation, mediation, arbitration and other relevant areas. He is a graduate of the International Anti-Corruption Academy (Laxenburg – Austria). He is admitted to practice law in South Australia and New South Wales. Mick is a Certified Fraud Examiner (CFE), a member of the Council of International Investigators (CII), a member of the Association of Certified Anti-Money Laundering Specialists (ACAMS), a member of the Australian Institute of Professional Investigators (ACAMS), the Association of Workplace Investigators (AWI) and a Certified Compliance and Ethics Professional – International (CCEP-I).

### Cypri Yu, CII—Digital Investigations 101

Cypri began his career with a large Enterprise-Solution company in Hong Kong, where he was responsible for designing information security and data centers related solutions for customers. During his service there, Cypri created a safe and secure online collaboration environment for a multi-national pharmaceutical firm, protected 3.5 million web-mail accounts from viruses and spam for one of the biggest online media and portal companies; helped the largest UN charity organization protect their computer networks from hackers, viruses, and spam; and enabled major educational institutes in Hong Kong comply with the government's Web-based School Administration and Management System (WebSAMS) requirements. Cypri then joined a global risk consulting company working across Asia Pacific as an Information Security Consultant. He was responsible for a variety of Computer Forensic investigation projects and information security projects. He then joined one of the Big 4 accounting firms in the world to assist the Director of Analytic and Forensic Technology to lead the computer forensic and eDiscovery practice in Hong Kong. Before joining Binary Solutions Limited to offer the "Business Information Protection" information security services and "Fact Finder" investigation services, he was hired by a global leader of IT security risk and compliance management solutions provider and was responsible for the Information Risk Assessment and the Regulatory Compliance market in the Greater China and the Asia Pacific region. Cypri speaks English, Mandarin, and Cantonese.

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#### Hawn Chu—Brand Protection in China

*Mr.* Chu joined the company in 1998 and has been involved in many protective, investigation and security audit projects. During these days, he has gained extensive experiences and has coordinated many security related projects to become an expertise in security industries. In addition, he has also provided protective services to many Fortune 500 corporations and U.S. multinationals who were frequent travelers throughout China. *Mr.* Chu has managed many risk management projects for our worldwide prestige clients in China. *Mr.* Chu is based in RA Beijing office. He graduated from Law School of Hebei University and obtained his bachelor degree. Prior to joining RA, he has worked for Ministry of Justice China for one year, where his main duties are to supervise and manage the incarcerated criminals and conduct investigation on some criminal cases inside the prison. He resigned from the Ministry of Justice at the rank of secondary Superintendent of Police. He speaks fluent Mandarin and English.

# Panel Participants 2018 AGM

### Women in Investigations: Issues and Advantages

**Moderator—Melissa Kelley-Hilton** Melissa is currently the President of Bishops Services, the oldest privately held investigative company in the U.S. founded in 1898. Melissa has over 18 years experience in corporate investigations. She was recognized by M&A Advisor as a winner of the 7<sup>th</sup> Annual Emerging Business Leaders Awards in 2016; Corporate Vision Magazine's Businesswoman Award for Best Woman Run Company – Due Diligence Firm (USA); Stevie Awards: Maverick of the Year – Bronze Winner 2017; Colorado Biz Magazine Top 25 Young Professionals and Influential Businesswoman Awards: Information Services EVP of the Year, 2018. She is active in CII affairs and is a CFE.

## Panelists:

**Sandra Stibbards** Sandra opened her own investigation agency, Camelot Investigations in 1996. She specialized in business investigations combatting fraud, intellectual property theft, and other matters. As the Internet expanded, it became another tool used to accomplish Ms. Stibbards investigative goals. She is considered an expert at utilizing Open Source Intelligence (OSINT). Ms. Stibbards has been presenting training seminars on Open Source Intelligence (OSINT) for over eight (8) years. Ms. Stibbards is a past Board Member of CII and Intellenet, the Chairperson of the ASIS Investigations Council, holds a seat on the ASIS Women In Security Council.

**Sheila Ponnosamy** With over 20 years of experience in managing cases for Mainguard International, headquartered in Singapore, Sheila is responsible for assessing the client requirements and delivery of service to clients and manages the information gathering process in the Asia Pacific region. Sheila is very active in the CII. She was awarded the International investigator of the Year award in 2010 for solving a 10 year international kidnapping case. She was also honored with the Meritorious Service Award in 2013 for her work in the Board of the Council of International Investigators. In 2014, she became President of the Council of International Investigators, overseeing the matters pertaining to over 320 members spanning over 7 continents.

**Alice Cappiello** Alice took an economics degree in Milan and worked for multinationals in food and pharmaceuticals before joining her family-owned investigations company as a consultant. In 2014 she became a licensed investigator and company CEO, taking charge of both domestic and overseas work. Working closely with an American former investigative journalist, she also led the company internationalization and rebranding process (from the old "Euro Investigation" to "Background Italia"). She specializes in due diligence, asset searches and reputational enquiries. She has extensive experience of working with international clients, which now represent over 70% of company revenues, and in guiding them through the challenges – and the opportunities – of doing investigations in Italy. As well as Italian, Alice speaks fluent English and Spanish and has a basic knowledge of Chinese. She lived in Hong Kong for six months in 2008 and has truly fallen in love with it.

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### **GDPR: Implications and How to Best Comply**

**Moderator:** Toine Goorts, CII—Toine Goorts, CII, CPU is the owner of Goorts Onderzoek & Consultancy, a small flexible company specialized in IP related investigations, insurance fraud and due diligence. For 20 years Toine was an investigator / surveillance operator with theKoninklijke Marechaussee (Dutch Military Police) and for the last 10 years a member of the BSB, a Special Unit that fights heavy crime and terrorism internationally. Since 1999 Toine has worked a Private Investigator and started his own company in 2004. As a former Assistant Prosecutor he is keenly interested in law and therefor still trying to gain as much as possible knowledge of the interaction between the Law and the Private Investigation regulations. He has been a member of the CII since 2009 and is currently the Secretary of the Council of International Investigators.

#### Panelists:

**Anne Styren, CII–** Anne Styren, a 30 year veteran of the investigative profession, has studied the GDRP extensively and has written three articles on the regulations and compliance for the Councilor. Her firm, Profile Intelligence is a business to business firm, which operates from Stockholm Sweden. Services include Business Investigations/Litigation Support, Competitive Intelligence, Corporate Investigations, Due Diligence, Backgrounds and Asset searches. She has been on the CII Executive Board and served as Vice President. Anne is currently the Regional Director for Continental Europe and Israel.

**David MacLeod, CII**—David is the Managing Director of Macil Group, a Melbourne based Investigation firm servicing all of Australia. David has over 25 years experience in insurance investigations both nationally and internationally. Services offered include, Factual Investigations, Surveillance, Litigation Support, Due Diligence, Locates and Workplace Bullying and Harassment Investigations. David has also been involved in conducting high profile investigations for large organizations. David also holds qualifications in Occupational Heath & Safety and Risk Management. He is the current Vice President of the Council of International Investigators.

**Mike Warburton, CII**—*Mike, with Portsea International, has extensive experience of security and intelligence issues in Europe and Africa. During his career, Mike has conducted investigations in eleven countries. He is known for a wide-ranging network of contacts in government and private security sectors. He is a member of CII, INTELLENET. & X Police International and qualified to NVQ level 3 Investigation award. Prior to entering private practice, he spent 30 years with the Metropolitan Police of London of which 25 years were as a Counter-Terrorist detective at New Scotland Yard, Heathrow Airport and Waterloo International Terminal (Eurostar). Mike ran the National Ports Course for Counter-Terrorism officers. His last four years were as Head of the Europe Desk in Counter-Terrorism International Liaison* 

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John Withers, CII—John became the managing director of Priority International in April 2013, having originally joined the family business in 1991. He completed an extensive internship in the early 1990s throughout Ireland and the UK. He has experience in international research screening and due diligence in the commercial, financial and industrial sectors. From 2002 to 2012 he was part of the UK Government British Antarctic Survey as a Base Commander and from 2005 to 2012 he was a British Antarctic Territory Magistrate. He was a recipient of the Polar Medal from Her Majesty the Queen in 2012 for services to the UK in the Antarctic. He is the Secretary of the Irish Professional Private Investigators Association (IPPIA) and is a member of the Association of British Investigators (ABI). He became a certified member of CII in June 2016.